Objectives:
An introductory session activity that fosters community and allows participants and facilitators to quickly determine information about others in the room.

Number of players: 10+

Time: 10 minutes

Materials needed: None

Facilitation skill: ★ Easy exercise, gentle, not too daring or adventurous

Relevance for climate resilience
People attending conferences and workshops often work in silo’d areas and may have limited opportunities to learn about other participants backgrounds and expertise areas. Answer with your feet offers a quick, engaging, and fun activity to create community in a workshop, conference session, or community context.
**Process:**

1. Room is cleared and there is space for people to move around.
2. One or more facilitators ask all participants to stand up.
3. The facilitators ask a series of questions and ask participants to self-organize along a spectrum. Questions can range from personal to topical to professional. **Examples of questions to ask:**
   - Did you have a cup of coffee this morning? (yes on one side /no on other side)
   - How long have you been working on climate/resilience/disaster/development challenges? (1 day to 40+ years in a line)
   - How familiar are you with forecast-based financing? (spread to corners: not at all, a little, quite, extremely)
   - Different arrangements:

**Note:** Be sensitive of calling out subcultures, e.g. asking about age, income, being male/female, being single/married

- Tip! Start with a simple, binary question (yes/no answer), so people understand what they are asked to do.

4. With each question, the facilitators can ask 2-3 participants to share the details of their answer.
5. The subject matter experts in the room can be given the opportunity to introduce session topics in a way that gives them an important role and allows others to be leaders.

**Debriefing:**

The debriefing is where the shared learning takes place. A debrief question can centre around what individuals have learned about the group and about the subject matter.

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Circle Arrangement
Eg. Step in if you ride a bike to work

Cluster Arrangement
Eg. Favourite food

Numerical Arrangement
Eg. Favourite decade

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